

Leadership Foundation in the Danish Cancer Society

Leadership in the Danish Cancer Society

Introduction to our Leadership Foundation

The Danish Cancer society is a democratic, popularly anchored association, with volunteers, employees, members, other supporters and partners engaged in a strong and active community around our vision: A life without cancer.

Cancer affects many people in our society, and our vision demands both high ambitions and skilled leadership. Therefore we have set a clear ambition for our way of conducting leadership:

We want a life without cancer AND we want leadership that moves the cancer cause in a strong and active community.

This demands that we are clear about what we see as good leadership in the Danish Cancer Society, and we have, therefore, developed a Leadership Foundation. We will use it to discuss and continuously improve our leadership internally – because we believe that ongoing dialogue and reflection on our leadership is the one aspect that will best develop our leadership.

The world is everchanging and consequently leadership is also moving constantly. Our leaders must act based on current needs and balance their time and focus in close collaboration with others. Leadership happens in relations between people and it's in these relations that we make a difference.

The Leadership Foundation is the common expectation to leadership in the Danish Cancer Society. It's for you who has a formal role as a leader. And it's for you who is an employee and for others with an interest in our ambitions for leadership. 

Leadership Foundation in The Danish Cancer Society

We want a life without cancer AND we want leadership that moves the cancer cause in a strong and active community.

We want leadership that moves the cancer cause...

... in a strong and active community.

We make a positive difference for the cancer cause.

Therefore:

- We make the vision about a life without cancer come to life through goals and tasks.
- We are clear about our direction, what we should achieve together and which efforts it demands from us.
- We secure the balance between ambitions and resources. And we have the courage to prioritise.
- We show confidence in order for everyone to be able to act freely within a clear framework – and to make decisions themselves as close to the task as possible.

We make The Danish Cancer Society future-proof as an association and workplace.

Therefore:

- We bring trends, research and facts relevantly into play, and affect agendas with significance for the cancer cause.
- We initiate sustainable change. We create space for wonder, the necessary willingness to take risks and space for new ideas to grow and become reality..
- We secure anchoring of new initiatives so they have the desired effect. We follow up, evaluate and learn from mistakes and successes.

We build and maintain relevant relations.

Therefore:

- We strive to relate to the needs of our target group and ask for their perspective..
- We take initiative to build strong relations with vital stakeholders because we succeed better together.
- We contribute to an active voluntary engagement and to spread the importance of volunteering.

We put our values about trust, community and empowerment in front.

Therefore:

- We always behave properly, and base our decisions on knowledge and provide honest and constructive feedback
- We recruit, develop and organise to the best of our association in a safe and inspiring work environment.
- We place great emphasis on collaboration across. We offer our resources and competences and contribute to unfold the full potential.

